NAPE Summit Community Agreements

We are pleased to have you join us for the NAPE Professional Learning and Innovation Summit. To create an inclusive and welcoming environment, we utilize modified Community Agreements that influence how we facilitate inclusive climates throughout our Summit. We respectfully ask you to review it in its entirety and reflect on how you can uphold these agreements as a facilitator and attendee.

- **Stay Engaged**- We invite everyone to attend to your needs so you can be fully present - however that looks for you to be individually accountable to our community of learners. We invite you to be fully present in the dialogue being facilitated in the space.

- **Speak Your Truth**- We invite everyone to speak honestly about the truth of their experiences and recognize that there can be many "truths" reflected in the diversity of our experiences.

- **Expect to Experience Discomfort**- Discussing issues of inequities can often lead to discomfort and/or pain. This norm acknowledges that it is through dialogue, even when uncomfortable, the healing and change begin. We invite you to lean into curiosity to see how moments of discomfort can become opportunities for learning

- **Expect and Accept a Lack of Closure**- Our time together at the Summit is a continuation or starting point for greater change. While we recognize that structural inequities will not be solved in a single workshop, we maintain hope that in building community and sharing our perspectives and gifts, we can all be empowered to go forth and make change for a better and more just future.

- **Harassment-Free Zone**- We are committed to providing a harassment-free environment for all participants regardless of race, ethnicity, gender, age, sexual orientation, religion, political affiliation, or disability. Avoid the use of lewd or offensive language including but not limited to sexually explicit language or conduct, profanity, obscene gestures, or racial, religious, or ethnic slurs.

- **No Solicitation**- We are excited about your accomplishments and the opportunities you may want to share. However, we cannot allow the publicizing of job offers, promotional materials, product sales, or solicitation for services during your sessions or on the discussion boards. These messages will be removed.

Consequences of Violations of Community Agreements

NAPE reserves the right to take action for the failure of a participant to adhere to the above statements. This may include the immediate removal from the Summit without a refund. If you have any questions or concerns, or to report a violation, email us at summit@napequity.org or call (717) 407-5118.